

Indiana Civil Rights Commission
AGENCY MONTHLY REPORT
JANUARY 2015



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Executive Director

Intake

The Intake section of the report shows the number of phone, web and/or mail inquiries received from the public. It also shows the number of jurisdictional complaints drafted and mailed. The number of signed complaints received for investigation is also reported.

	July 2014	Aug 2014	Sept 2014	Oct 2014	Nov 2014	Dec 2014	Jan 2015	Feb 2015	Mar 2015	Apr 2015	May 2015	June 2015	Year to Date
Total Number of Inquiries	378	357	370	337	287	315	326						2370
Number of Complaints Drafted	162	143	115	117	92	140	130						799
% of inquiries drafted	43%	40%	31%	35%	32%	43%	40%						38%
Employment	125	118	90	78	71	107	99						688
Housing (Real Estate)	21	17	14	12	16	17	13						110
Public Accommodation	14	7	9	20	3	13	12						78
Credit	1	0	1	0	0	0	1						3
Education	1	0	1	5	2	3	5						17
Unknown	0	0	0	0	0	0	0						0
Number of Complaints Formalized	95	103	71	96	71	64	82						582
Employment	60	85	47	70	43	48	57						410
Transferred from EEOC*	0	10	1	0	0	0	0						11
Housing (Real Estate)	23	9	17	20	18	8	13						108
Transferred from HUD**	4	1	5	4	1	1	3						19
Public Accommodation	12	9	7	5	10	5	8						56
Credit	0	0	0	1	0	0	1						2
Education	0	0	0	0	0	3	3						6

*EEOC sends cases to ICRC pursuant of the Deferral Program. These transfers are included in the total # of EEOC complaints formalized.

**Reflects cases retrieved from Teapots. These transfers are included in the total # of HUD complaints formalized.

Inquiries by Region

This section provides a breakdown of the inquiries received by each region.

	July 2014	Aug 2014	Sept 2014	Oct 2014	Nov 2014	Dec 2014	Jan 2015	Feb 2015	Mar 2015	Apr 2015	May 2015	June 2015	Year to Date
Total Number of Inquiries by Region	378	357	370	337	287	315	326						2370
Region 1	41	32	35	40	33	26	30						237
Region 2	40	23	38	27	26	28	24						206
Region 3	30	29	35	28	22	24	21						189
Region 4	11	11	12	17	17	8	14						90
Region 5	180	177	138	138	124	157	151						1065
Region 6	18	33	31	19	17	23	29						170
Region 7	10	10	15	9	10	9	6						69
Region 8	25	19	24	22	16	21	18						145
Region 9	17	17	35	29	20	14	20						152
Unknown/Out of State	9	6	7	8	2	5	8						45

Region 1: Jasper, Lake, LaPorte, Newton, Porter, Pulaski and Starke

Region 2: St. Joseph, Elkhart, Marshall, Fulton, Kosciusko, Wabash, Cass and Miami

Region 3: LaGrange, Steuben, Noble, Dekalb, Whitley, Allen, Huntington, Wells and Adams

Region 4: White, Benton, Warren, Tippecanoe, Carroll, Clinton, Fountain and Montgomery

Region 5: Boone, Hamilton, Hendricks, Marion, Hancock, Morgan, Johnson and Shelby

Region 6: Howard, Grant, Blackford, Jay, Tipton, Madison, Delaware, Randolph, Henry, Wayne, Rush, Fayette, Union and Franklin

Region 7: Vermillion, Parke, Putnam, Vigo, Clay, Owen, Sullivan, Greene and Monroe

Region 8: Knox, Daviess, Martin, Lawrence, Gibson, Pike, Dubois, Orange, Crawford, Posey, Vanderburgh, Warrick, Spencer and Perry

Region 9: Brown, Bartholomew, Clark, Dearborn, Decatur, Floyd, Franklin, Harrison, Jackson, Jefferson, Jennings, Ohio, Ripley, Scott, Switzerland and Washington

Unknown: If the location of the inquiry cannot be identified or is located out of state.

Investigation

The Investigation section shows the overall age of cases currently being investigated by the agency. Cases over 100 days in Real Estate or 180 days in all other cases could be in the Legal Department pending a decision. (Aged is >100 days in Real Estate and >180 days in all other cases).

	July 2014	Aug 2014	Sept 2014	Oct 2014	Nov 2014	Dec 2014	Jan 2015	Feb 2015	Mar 2015	Apr 2015	May 2015	June 2015	Year to Date
% of Aged Cases by Area													
Employment	12%	10%	9%	19%	19%	18%	15%						15%
Housing (Real Estate)	0%	10%	16%	16%	17%	8%	14%						12%
Public Accommodation	19%	16%	14%	18%	13%	15%	37%						19%
Credit	0%	0%	0%	50%	50%	0%	0%						14%
Education	31%	34%	30%	29%	29%	9%	20%						26%
Open Cases by Area													
Employment	701	759	762	781	780	793	795						
Housing (Real Estate)	75	67	63	55	63	63	61						
Public Accommodation	98	104	104	100	107	112	118						
Credit	1	1	1	1	2	2	3						
Education	39	39	43	31	28	29	33						

Closures

The Closure section indicates the number of cases closed and how the case was closed after a complete investigation. NPC = No Probable Cause, CWS = Closed with Settlement (Mediation Agreement), CW = Closed Withdrawal, AD = Administrative Dismissal (Lack of Jurisdiction, Failure to Cooperate/Locate, or Right to Sue), FO = Final Order.

	July 2014	Aug 2014	Sept 2014	Oct 2014	Nov 2014	Dec 2014	Jan 2015	Feb 2015	Mar 2015	Apr 2015	May 2015	June 2015	Year to Date
Number of Cases Closed	80	44	59	78	63	43	53						420
Employment	63	24	28	42	44	32	35						268
Housing (Real Estate)	5	18	20	23	14	9	16						105
Public Accommodation	5	2	8	8	2	1	2						28
Education	7	0	3	5	3	1	0						19
Credit	0	0	0	0	0	0	0						0
Type of Closure													
NPC	58	13	32	42	39	29	33						246
CWS	10	9	9	21	14	5	8						76
CW	6	5	2	3	3	1	3						23
AD	4	14	16	11	7	6	9						67
FO	2	2	0	1	0	2	0						7

Legal

The Legal section tracks cases receiving probable/reasonable cause, as well as provides information on active cases being handled by the Legal Department.

	July 2014	Aug 2014	Sept 2014	Oct 2014	Nov 2014	Dec 2014	Jan 2015	Feb 2015	Mar 2015	Apr 2015	May 2015	June 2015	Year to Date
Probable/Reasonable Cause Findings	3	2	0	7	9	1	7						29
Employment	3	1	0	5	5	1	1						16
Housing (Real Estate)	0	0	0	1	4	0	3						8
Public Accommodation	0	1	0	1	0	0	0						2
Education	0	0	0	0	0	0	0						0
Credit	0	0	0	0	0	0	0						0
Active Cases													
Employment	34	34	34	34	34	40	42						
Housing (Real Estate)	12	7	12	12	12	11	16						
Public Accommodation	7	3	7	7	7	6	5						
Education	4	5	4	4	4	5	4						
Credit	0	0	0	0	0	0	0						
Average Age of Cases since NOF*	287	298	332	312	295	298	305						

*NOF (Notice of Finding). This includes cases that are now pending in state court.

Probable Cause Findings for the current month

This section provides detailed information on probable cause findings.

Galvin, A. v. Alliance EMS/Transport Loving Care, Inc. is an employment case based on disability. Complainant alleged that Respondent terminated him because of his disability.

Maxey, L. v. Garden City Traylor Park/Jim Bohunsky is a housing case based on race. Complainant alleged that Respondent refused to rent to her because of her race and gender.

Rodriguez, Lisa v. Roy Hanover is a housing case based on disability. Complainant alleged that Respondent made discriminatory statements regarding her son's disability.

Pitcock, Billy v. Hunter's Ridge Apartments/Debra Wernke is a housing case based on disability. Complainant alleged that he was denied a reasonable accommodation and refused to rent to him because of his disability.

Final Orders

This section provides information on cases that receive Final Orders by The Commission.

N/A

Articles of Interest:

ICRC Executive Director issues charge against Lafayette housing provider (January 28, 2015, ICRC Newsroom)

<http://www.in.gov/icrc/2853.htm>

Program details announced for the 2015 Holocaust Youth Summit (January 27, 2015, MLKIHC Newsroom)

<http://www.in.gov/mlkihc/2375.htm>

Cleaning Authority of Plainfield to pay to resolve EEOC Disability Suit (January 27, 2015, EEOC Newsroom)

<http://www.eeoc.gov/eeoc/newsroom/release/1-27-15a.cfm>

ICRC E.D. issues multiple charges against Indianapolis, Ind. property (January 23, 2015, ICRC Newsroom)

<http://www.in.gov/icrc/2850.htm>

Washington, Ind. property manager files discrimination charge (January 22, 2015, ICRC Newsroom)

<http://www.in.gov/icrc/2849.htm>

Comforts of Home in Marion, Ind. faces discrimination charge (January 21, 2015, ICRC Newsroom)

<http://www.in.gov/icrc/2848.htm>

"Discrimination: Bullying, Harassment & Pregnancy" seminar set for Feb. 13th (January 20, 2015, ICRC Newsroom)

<http://www.in.gov/icrc/2851.htm>

Volunteers give back on MLK Day of Service (January 16, 2015, WTHR-13)

<http://www.wthr.com/story/27869485/volunteers-give-back-on-mlk-day-of-service>

10 years of offering Champions of Diversity (January 15, 2015, Indianapolis Recorder)

http://www.indianapolisrecorder.com/news/article_12374bee-9cf4-11e4-a86d-1f54bae71b32.html

E.C. pastor honored at Statehouse (January 15, 2015, NWI Times)

http://www.nwitimes.com/news/local/govt-and-politics/e-c-pastor-honored-at-statehouse/article_8f6e4dbe-b491-54ba-be16-25e8a8ed47d7.html

Workplace Harassment still a major problem experts tell EEOC at meeting (January 14, 2015, EEOC Newsroom)

<http://www.eeoc.gov/eeoc/newsroom/release/1-14-15.cfm>

HUD charges Brooklyn co-op with discriminating against disabled veteran (January 9, 2015, HUD Newsroom)

http://portal.hud.gov/hudportal/HUD?src=/press/press_releases_media_advisories/2015/HUDNo_15-002

ICRC, MLKIHC to lead Dr. King Day of Service next Friday (January 9, 2014, MLKIHC Newsroom)

<http://www.in.gov/mlkihc/2373.htm>

New Congress will be most diverse in history (January 5, 2015, Centre Daily Times)

<http://www.centredaily.com/2015/01/05/4539114/new-congress-will-be-most-diverse.html>